



Mesa Grande Business Development Corporation
27236 Highway 78, Ramona CA 92065
Email Application To: Katie@MesaGrandeBDC.com

Garden Crew Job Description

The Mesa Grande Business Development Corporation is seeking three (3) candidates to help plant, cultivate and maintain the tribe's newly established Golden Eagle Gardens. These positions are temporary through December 31, 2021, pending availability of continued funding as of January 1, 2022. The hours are .75 FTE (30 hrs/weekly), budgeted at \$15 per hour.

The position will report to the Consulting Garden Manager. The crew members will be responsible for site preparation, construction of garden structures as needed, planting, harvesting, garden maintenance and other tasks as assigned. Secondary reporting will be to the General Manager of the Golden Eagle Farm.

Candidates should be physically fit and able to manage small and heavy machinery. Candidates will receive essential on-the-job training on environmentally responsible organic food production and conservation practices to support the Band's long-term ability to develop a healthy, sustainable and tribally controlled food supply. Native American preference will apply.

Responsibilities:

- Assist in garden site preparation and planting under direction of Consulting Garden Manager
- Follow prescribed maintenance program for watering and feeding plants
- Construction of garden structures such as high tunnels, raised beds, fruit cages, supports.
- Perform basic maintenance such as weeding, hoeing, staking, deadheading, tying or cutting back plants as directed
- Plant and nurture new plants
- Operate heavy machinery as directed for garden site preparation
- Work with hand tools and basic light machinery such as plant vehicles, and small diggers
- Service all garden equipment and machinery
- Maintain a clean garden by clearing rubbish and litter from the garden and grounds
- Maintain garden paths and signposts
- Ensure a safe environment for staff and guests by adhering to safety and health regulations
- Harvest garden produce for sale in tribal Farmers Market stand
- Other tasks as directed

Requirements:

- High school diploma or equivalent
- Valid driver's license
- Ability to drive pick-up truck
- Ability to handle a range of heavy machinery and powered hand tools
- Willingness to learn gardening skills through on-the-job training
- Solid understanding of health and safety rules
- Ability to lift 50 lbs, bend, kneel, and operate heavy equipment
- Must pass standard drug test and strictly adhere to drug-free workplace policy