

Mesa Grande Business Development Corporation

27236 Highway 78, Ramona CA 92065

Email: [katie@mesagrandebdc.com](mailto:katie@mesagrandebdc.com)

FAX: 760-867-2614

**The Mesa Grande Business Development Corporation is seeking applicants for  
Farmworker I**

**This job position is to help develop and maintain Golden Eagle Farms, a tribal  
organic produce farm**

**Permanent Employment Position Opening: Farmworker I**

**Positions Available: 2**

**Deadline To Apply: Wednesday, June 5 at 5:00 p.m.**

**Starting Wage: \$18.00 Per Hour, 30 Hours Per Week**

Native American preference will apply to this position.

**Farmworker I  
Job Description**

**Responsibilities Under the Direction of Farm Supervisor:**

**Farm**

- Ability to work with a team to accomplish time sensitive tasks such as crop harvesting.
- Assist in crop planning
- Assist in crop propagation in a greenhouse and shade house environment
- Construct field rows including irrigation systems
- Construction of garden structures such as high tunnels, raised beds, fruit cages, and supports.
- Fixing and maintenance of fences
- Harvest produce by food safety standards.
- Knowledge of and repair/maintenance of farm water/irrigation systems
- Maintain a clean garden by clearing rubbish and litter from the garden, greenhouses, surrounding areas, and grounds
- Maintain garden paths and signposts
- Operate heavy machinery as directed for garden site preparation
- Perform basic field maintenance such as weeding, hoeing, staking, deadheading, tying, or cutting back plants as directed
- Pest control
- Planting transplants into the field
- Service all garden equipment and machinery
- Weeding inside and outside of fence lines
- Work with hand tools and basic light machinery
- Ensure a safe environment for staff and guests by adhering to safety and health regulations and speed limits
- Other tasks as directed

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### Farm Store

- Placing signs, opening gates, and preparing farm store daily
- Must be willing to work in the retail area of the farm store as needed.
- Maintain inventory of harvested produce
- Cooler room maintenance and cleaning to organic standards.
- Washing produce and packing
- Prepare produce for distribution to wholesale and retail customers
- Operate cash register in Farm Store
- Offsite sales farmers markets. Set up a booth, sell produce, interact with customers
- Assist with invoicing and other administrative farm needs

### Requirements:

- **Must be at least 18 years of age**
- **Must have a valid CA driver's license**
- **High school diploma or equivalent**
- Availability Monday through Friday with some required weekends
- Friendly personality with excellent interpersonal skills
- Interest in gardening and developing a tribal and community food source
- Solid understanding of health and safety rules and legislation
- Strong work ethic and punctuality
- Willingness to learn gardening skills through on-the-job training and participation in other training/education programs as directed
- Ability to handle a range of horticultural machinery and powered hand tools
- Ability to work independently and in a team environment
- 90-day probationary period applies

### Preferred Skills:

- Cash handling in a retail environment
- Crop Planning and Harvesting
- Food Handlers Permit
- Irrigation Installation and Repair
- Produce Safety Certificate

### To Apply:

Submit the completed application and resume.

Applications can be found at [www.MesaGrandeBDC.com/jobs](http://www.MesaGrandeBDC.com/jobs)

Submit via email to [Katie@MesaGrandeBDC.com](mailto:Katie@MesaGrandeBDC.com)

Interviews will be held in person